

**JOB DESCRIPTION: DIRECTOR OF MUSIC MINISTRY**

**Job Title:** Director of Music Ministry

**Division:** Worship and Music

**Reports To:** Senior Pastor

**Status:** Full-Time, Exempt

**Job Summary**

The Director of Music will support the mission and ministry of St. Philip the Deacon through exceptional musical leadership, by bringing to life our liturgical and participatory expression of worship, and by building on and expanding our strong tradition of choral and music ministries.

**Essential Functions:**

1. **Shapes and plans our overall worship life** from week to week and season to season, in collaboration with our pastoral team and organist.
2. **Oversees our choral ministries** by planning repertoire, rehearsing ensembles, and leading ensembles during worship. Our choirs include:
  - the **Sanctuary Choir** (adults and senior high students)
  - **SPD Singers** (middle and high school)
  - **Chancel Choir** (3<sup>rd</sup> through 5<sup>th</sup> grade)
  - **Dynamic Deacons** (K through 2<sup>nd</sup>)
  - **Kinderchor** (a musical experience for pre-K children that meets in the spring)
3. **Coordinates guest instrumental and vocal musicians**, including scheduling, rehearsing, and incorporating into our worship life throughout the year, and particularly at Christmas and Easter.
4. **Helps to establish and oversee** a St. Philip the Deacon concert series.

**Other Responsibilities:**

1. Helps us to creatively dream about and envision the future of music ministry at St. Philip the Deacon.
2. Attends and participates in Tuesday staff meetings.
3. Works collaboratively with the entire SPD ministry team and provides support as needed to other SPD ministries.

**Minimum Qualifications:**

- Bachelor's Degree (or equivalent), with a preference for graduate degree or training in choral conducting.
- Five years ministry experience in a large church environment.
- Demonstrated musical excellence.

**Physical Requirements:**

- Able to play the piano; able to set up rehearsal and performance spaces.

**Core Competencies:**

- **Musical Excellence**—Has high expectations for musical excellence and can bring those expectations to life through ensemble and congregational leadership.
- **Liturgical Sensitivity**—Recognizes, appreciates and understands the Lutheran liturgical tradition, in which congregational participation is paramount.
- **Creativity and Innovation**—Generates new ideas; takes acceptable risks in pursuit of innovation; learns from mistakes; has good judgement about which creative ideas and suggestions will work.
- **Mission Ownership**—Demonstrates understanding and full support of the mission and values of St. Philip the Deacon Lutheran Church; can demonstrate those values to others; consistently behaves in a manner congruent with the mission and values.
- **Hospitality/Accessibility**—Generates a sense of hospitality and accessibility by his/her very presence; communicates a sense of availability, warmth, openness, and approachability; supports a culture of welcoming and connection in the life of St. Philip the Deacon Lutheran Church.
- **Spiritual Maturity**—Shows strong personal depth and spiritual grounding; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors.
- **Team Orientation**—Demonstrates interest, skill and success in team environments; promotes group goals ahead of personal agendas; steps up to offer self as a resource to other members of the team; understands and supports the importance of teamwork; shares credit for success with others, takes responsibility for his or her part in team failures.